



June 4, 2020

Houweling's – Senior Grower (Camarillo, CA)

Position Title: Senior Grower

Department: Growing

Position Type: RFT

Reports To: CHG

Houweling's Group, is a world-renowned greenhouse vegetable grower and marketer with farms in Camarillo, CA, and Mona, UT. As a leader and innovator in the state of the art, sustainable greenhouse farming industry, the company continues to focus on year-round, locally grown produce paired with partner growers in Canada and Mexico to keep retail partners displays stocked with quality fresh produce. The company supplies a full assortment of greenhouse grown tomatoes, bell peppers and cucumbers.

Purpose/Objective: The purpose of the senior grower role is to oversee all aspects of growing within a phase. This role is integral in ensuring plant health and consistent production.

Key Job Duties:

- Supervise, coach, and assist labor supervisor, assistant grower and senior assistant grower in the areas of good horticultural practices and growing techniques in any areas where assistance is required.
- Cooperate and assist other growers and senior assistant growers in the areas of climate, irrigation, growing techniques, production trials, labor savings techniques and in any areas where assistance is required and as requested by other growers, maintenance, and management.
- Ensure team is following the processes to monitor and report on plant growth & plant balance and those factors that influence production and plant health such as: fertilizer; irrigation; CO2 dosage; climatic conditions: temperature; total light, etc.
- Develop and implement growing strategies to optimize plant balance and production based on crop quality and climatic conditions.
- Cooperate and assist team with climate, irrigation, growing techniques, production trials, labor savings techniques and in any areas where assistance is required and is requested by other growers, maintenance, and management.
- Ensure growing department is prepared for (inter-)planting periods.
- Manage crop forecasting processes and ensure team is aligned and consistent.
- Work collaboratively with internal IPM manager to monitor and react to pest pressure in the greenhouses
- Monitor fertilizer blends and work with growing team to set best fertilizer mix practices.
- Organize and sign off work plan for upcoming week with the labor supervisor.
- Work with operations to set and monitor quality standards for crop work



- Record plant measurements and forecast by crop event on a weekly basis within Priva growing computer
- Monitor and Control
 - Production and product quality.
 - Computerized greenhouse environments.
 - Irrigation schedule and CO2 settings
 - H2O2 dosing system
 - Nutrient and environmental systems to maintain specified level and conditions.
- Send water, disease samples, tissue to a laboratory as needed.
- Other duties as assigned

Skills/Knowledge:

- Post-secondary education in horticulture or related field - 10 years of growing experience, with no less than 5 years being senior grower of site.
- 5 years of greenhouse vegetable growing experience.
- Experience managing a team of 3 or more individuals.
- Familiar with Priva and Argus climate computer systems
- Familiar with Priva Fusion labour tracking computer systems
- Familiar with Microsoft suite of software

Core Competencies:

- Develop and Lead a Team through collaborative teamwork
- Innovation and Creative thinking
- Builds and Sustains Relationships
- Commercial Business Oriented
- Communicates Effectively
- Problem Solving
- Management Excellence

Interested applicants are invited to apply with a current resume and cover letter emailed to resumes@houwelings.com, referencing "Senior Grower California" in the subject line.